



## APPLICATION FOR TUTORING WITH BESPOKE

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**Part One:** *Please attach a CV or resume to this application.*

### **Part Two: Personal Information**

Name	Today's Date
Address	
Email:	
Phone number(s):	
Are you legally authorized to work in France? * <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	

### **Job Interest**

Position:	Salary Desired:
Availability for work: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Days <input type="checkbox"/> Evenings	
Date available to start:	
How did you hear about Bespoke Education?	

*\* Note that Bespoke Education in Paris, France contracts out to tutors with **Auto-Entrepreneur** status. Our tutors are independent contractors and not employees. You will be asked to provide proof of Auto-Entrepreneur status as well as regular attestations that taxes on income from your activities in conjunction with Bespoke are fully paid and up to date as an independent contractor.*

[www.bespokeeducation.com](http://www.bespokeeducation.com)

Please return all pages of this application to our Paris office:

Bespoke Education FRANCE

4 Rue de Chevreuse, Reid Hall 75006 France

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### Part Three: Employment Experience

Use the chart below to list and describe your three most recent jobs (including part-time, independent contractor, or summer employment). Start with your current job if you are currently employed.

<b>Name of Employer</b>	Business Type	Starting Date (mm/yy)	Leaving Date (mm/yy)
Address	Most Recent Position Title	Supervisor's Name	Supervisor's Title
Reason for leaving	Starting Pay	Final Pay	May we Contact? Yes      No
<b>Name of Employer</b>	Business Type	Starting Date (mm/yy)	Leaving Date (mm/yy)
Address	Most Recent Position Title	Supervisor's Name	Supervisor's Title
Reason for leaving	Starting Pay	Final Pay	May we Contact? Yes      No
<b>Name of Employer</b>	Business Type	Starting Date (mm/yy)	Leaving Date (mm/yy)
Address	Most Recent Position Title	Supervisor's Name	Supervisor's Title
Reason for leaving	Starting Pay	Final Pay	May we Contact? Yes      No

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### Additional Experience

State what you did in any periods not already covered, including part-time or self employment.

Dates	Activities

### Part Four: Educational Background

Use the chart below to list and describe your educational background and experience.

Type of School	Name and Address of School	Years Completed	Dates of Attendance	Degree Received and GPA	Major
High School					
Colleges & Universities					
Colleges & Universities					
Graduate Work					
Other					
Other					

<b>College Courses &amp; Research</b>	
<b>Graduate Courses &amp; Research</b>	

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### Standardized Test Scores

<b>SAT I</b>	
<b>SAT IIs (specify)</b>	
<b>GRE/GMAT (specify)</b>	
<b>Other (specify)</b>	

### Part Five: Professional References

Please provide us with the names of three (3) individuals who would best be able to speak to your abilities as a teacher or tutor. (If possible, please list current or past tutoring clients.)

<b>Name</b>	<b>Company and Title</b>	<b>Relationship to you</b>	<b>May we contact?</b>	<b>Telephone/Email Address</b>

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### Part Six: What can you tutor?

Please fill out the grid below. Use a checkmark where applicable.

Subject	I can teach/tutor this subject without review.	With review, I could teach/tutor this subject.	Not qualified or not interested in teaching/tutoring this subject.
Biology			
Chemistry			
Physics			
Algebra			
Geometry			
Trigonometry			
Pre-Calc/Calc			
Prob and Stat			
French			
Spanish			
Italian			
US History			
World Hist.			
Writing			
Literature			
SAT I			
SAT II – (Specify)			
ACT			
ISEE/SSAT			

Other subjects not listed: \_\_\_\_\_

Your strongest subject: \_\_\_\_\_

Other Comments:

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**Part Seven: A chance to get to know you.**

*In the space provided, teach us something.* Feel free to draw diagrams, make a collage, type an essay, analyze a poem, whatever you want. It does not have to be an advanced topic, just clear.

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### Part Eight: Applicant's Statement

Have you ever been convicted of a felony or misdemeanor?:  Yes  No

If yes, please explain:

(A positive response is not an automatic bar from work with the company.)

The information provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or other supporting materials, or during any interviews can be justification for refusal of work or, if working, termination of clients from Bespoke Education, Inc. (also named "the Company" in this document).

Any offer of work I may receive from Bespoke Education, Inc. is contingent upon my successful completion of the Company's complete screening process, including – where necessary – a background check and receipt of satisfactory references.

I authorize all present and former employees and those individuals I have listed as references to furnish information about my employment record (including, if applicable, a statement of the reason for the termination of my employment), work performance, and other pertinent abilities or qualities. I further agree to release these individuals from any and all damages arising from the furnishing of requested information.

In consideration of my work with Bespoke Education, Inc., I agree to comply with the methodologies and procedures of the Company. I understand that offers of work may be stopped with or without cause or notice at any time, at the option of either the Company or me. I further understand that that no representative of the Company other than the CEO, has any authority to enter into any agreement with me for any specified period of time or to make any agreement different from or contrary to any company policy. I further understand that any such agreement, if made, shall not be enforceable unless in writing and signed by both the CEO and myself.

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Signature of Applicant

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Date

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\* We consider applicants without regard to race, color, religion, sex, national origin, age, disability, or veteran status. In addition, Bespoke Education complies with applicable state and local laws prohibiting discrimination in contracting of jobs in every jurisdiction in which it maintains facilities.

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## Bespoke Education Paris, Auto-Entrepreneur

### CONTRACT FOR TUTORING SERVICES

Bespoke Education is a professional education company, with head offices at 4 rue de Chevreuse, 75006, Paris, France, registered at the company registry under numbers 2011 B 00026 and 528132012 and represented by you in your auto-entrepreneur capacity as a tutor. Bespoke provides services consisting of test preparation and subject-area tutoring for students in a 1-on-1 or group setting. We contract to auto-entrepreneurs such as you to provide these services.

**In consideration of your work for Bespoke Education (the “Company”), you agree to the following:**

- A. For twelve (12) months following the termination for any reason of your employment with the Company, you agree not to solicit business from or render services to (a) any student who was a client of the Company on the date of your termination or during the twelve (12) months immediately preceding your termination; (b) any siblings of such student; or (c) any referrals from such student or such student’s family.
- B. For twelve (12) months following the termination for any reason of your employment with the Company, you agree not to (a) employ, retain or be affiliated in a business venture which competes with the Company with any person who has been associated with the Company or at any time during the twelve (12) months immediately preceding your termination; (b) induce any such person to leave the Company; or (c) solicit the hiring of any such person.
- C. You understand that during your employment with the Company, you will become acquainted with confidential information of the Company and its business, which includes internal practices, operations and procedures, client lists, course and study materials, product, design and pricing information, and marketing strategies. You recognize that this confidential information has been developed by the Company at great expense and is and shall remain the exclusive property of the Company. You agree that you will not without the express written consent of the Company during and after your employment disclose, copy and make any use of, or remove from the Company’s premises, such confidential information except as may be required during your engagement. You also agree to return to the Company at any time all confidential information of the Company.
- D. You recognize that the Company’s relationships with its clients are unique and also recognize the substantial time, effort and money the Company expends to cultivate and maintain its relationships with its clients and that irreparable injury will result to the Company in the event of a breach of this Agreement. You agree that in the event of any breach or threatened breach of this Agreement, the Company shall be entitled, in addition to any other remedies and damages, to an injunction to restrain such breach or threatened breach.
- E. You represent that you are free to enter into this Agreement and to work for the Company, and that such actions will not constitute a breach of, or default under, any other existing agreement.
- F. Payment for services: An invoice shall be drawn up and sent at the end of the calendar month





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(if billing through the Company's proprietary database, all sessions billed by the last day of each month shall be paid within 5 business days by electronic transfer, after verification of the invoice).

- G. Responsibilities and duties: You shall execute your obligations with all the necessary care typical of your professional sector and use the materials furnished by the company and/or other materials which you deem adequate for the execution of your services. You agree to comply with training methods and plans that the Company may require for its clients and you will be compensated for any necessary training.
- H. As an auto-entrepreneur, the Company does not prohibit you from working with tutoring clients through other companies or that seek your company out for private or group classes, provided that these are not clients of the Company (see covenant A).
- I. If any provision of this Agreement shall ever be determined to be invalid or unenforceable for any reason, it is agreed that this will not affect the enforceability of any other provision of this Agreement which shall remain in full force and effect.
- J. This Agreement shall be governed by the laws of Paris, France, and you hereby consent to the jurisdiction of the state and federal courts of France in the event the Company pursues any of its remedies against you under this Agreement. This Agreement may only be changed in writing, and the waiver by either you or the Company of a breach of any provision of this Agreement shall not operate as a waiver of any subsequent breach.
- K. We agree that the Company will not be providing you with any benefits, including medical insurance. **Nothing contained in this Agreement shall be construed as a contract of employment or impose any obligation on the Company to continue your employment by the Company. The Company may stop offering you tutoring jobs at any time for any reason or for no reason at all and may not provide a notification period.**
- L. The "Company" shall mean Bespoke Education and its subsidiaries, affiliates, divisions and successors.
- M. "You" and "Your" shall mean the auto-entrepreneur whose signature appears below.

BESPOKE EDUCATION (FRANCE)

By: Tim Levin  
Founder and CEO

**ACCEPTED AND AGREED TO:**

Signature \_\_\_\_\_ Printed Name \_\_\_\_\_

Date \_\_\_\_\_ Address \_\_\_\_\_

Telephone Number \_\_\_\_\_ E-mail Address \_\_\_\_\_